



City and County of Swansea

## Minutes of the **Safeguarding People & Tackling Poverty Corporate Delivery Committee**

**Multi-Location Meeting - Gloucester Room, Guildhall / MS**

**Teams**

**Monday, 27 February 2023 at 4.00 pm**

**Present:** Councillor C R Evans (Chair) Presided

**Councillor(s)**

J P Curtice  
H Lawson

**Councillor(s)**

R Fogarty  
J E Pritchard

**Councillor(s)**

A J Jeffery

**Officer(s)**

Lee Cambule  
Amy Hawkins  
Allison Lowe  
Deborah Reed  
Jo Veck

Tackling Poverty Service Manager  
Head of Adult Services & Tackling Poverty  
Democratic Services Officer  
Principal Officer (Resources)  
Senior Solicitor

**Also present**

L S Gibbard  
A Pugh

Cabinet Member for Care Services  
Cabinet Member for Well-being

**Apologies for Absence**

Councillor(s): L V Walton

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**32 Disclosures of Personal & Prejudicial Interests.**

In accordance with the Code of Conduct adopted by the City & County of Swansea, the following interests were declared:

Councillor R A Fogarty declared a personal interest in minute 35 "Draft Corporate Personal Debt Recovery Policy".

**33 Minutes:**

**Resolved** that the Minutes of the Safeguarding People & Tackling Poverty Corporate Delivery Committee held on 23 January 2023 be approved and signed as a correct record.

### **34 Directorate Workforce Programme - Social Services.**

Deborah Reed, Principal Officer (Resources) and Workforce Lead for the Social Services Directorate Workforce Programme provided a powerpoint presentation on the established Workforce Programme within the Social Services Directorate.

The presentation outlined:

- The structure of the programme and the various projects that linked into the workforce programme;
- The work that had been undertaken within the Directorate programme in terms of:
  - Recruitment & Retention;
  - Apprenticeship Programme;
  - Workforce Data;
  - Absence;
  - Training
- Additional Projects:
  - Corporate Workforce Strategy;
  - Oracle Fusion;
  - Procurement of agency staffing
- Child & Family Services:
  - Well-being;
  - Staff Development;
  - Memorandum of co-operation all Wales Pledge
- Adult Services Programme:
  - Well-being;
  - Staff Development;
  - Structures
- Future Developments:
  - Secondary / Vicarious Trauma – prevention and support across directorate;
  - Adult Services Rewards and Recognition Scheme;
  - Adult Services Progression Pathway;
  - Welsh Language – ensuring it is throughout the programme developments;
  - Regional All Wales Pledge roll-in across Adult Services.

The Committee asked various questions, which the officer responded to accordingly.

The Chair thanked the Principal Officer for the very informative presentation and looked forward to receiving further updates.

### **35 Draft Corporate Personal Debt Recovery Policy.**

The Tackling Poverty Service Manager presented a report to develop and adopt a policy which embeds a corporate approach to the management of personal debt recovery.

**Resolved** that the Safeguarding People and Tackling Poverty Corporate Delivery Committee approve that the Draft Corporate Personal Debt Recovery Policy progress to formal public consultation.

**36 Swansea Council Volunteering Policy / Strategy Development (For Information).**

The Tackling Poverty Service Manager presented a “For information” report to update the Committee on the work undertaken to date in terms of the production of Swansea Council’s Volunteering Policy / Strategy.

**37 Work Plan 2022-2023.**

The Chair presented the Work Plan 2022-2023.

**Resolved** that the following item be added to the agenda for the meeting scheduled for 27 March 2023:

- Development of Local Area Co-ordination Best Practice Guide (Update).

The meeting ended at 4.44 pm

**Chair**